

MARYLAND-NATIONAL CAPITAL REGION EMERGENCY RESPONSE SYSTEM



**Multi-Year Training and Exercise Plan
(My-TEP)**

2023-2025

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Guiding Principles

MISSION

To support the integration of fire, rescue, emergency medical services, law enforcement, emergency management, public health, and healthcare systems to ensure a coordinated response to emergency incidents through strategic planning, information sharing, training, exercises, and equipment acquisition.

VISION

To serve as the single point of collaboration between all disciplines involved in emergency response in order to achieve integration to optimize all capabilities and provide superior service to the residents and visitors of Montgomery and Prince George's Counties.

SHARED VALUES

- ♦ **Superior Service:** Providing exceptional service to our stakeholders, and the community, within the Maryland-National Capital Region.
- ♦ **Collaborative Community:** Cultivating an environment where our stakeholders can engage with one another across jurisdictions and disciplines while building lasting, meaningful relationships.
- ♦ **Innovative:** Fostering strategic and creative thinking among our stakeholders to build, enhance, and execute response capabilities.
- ♦ **Ethical:** Providing a clearly defined, defensible process for all decisions and actions to ensure consistent and appropriate use of taxpayer dollars.
- ♦ **Strategic Commitment:** Developing and sustaining a focused, efficient approach to capability development to better serve our stakeholders and community.

Approval Signatures

The Maryland-National Capital Region Emergency Response System (MDERS) is committed to a consistent and inclusive approach to provide all members of the MDERS community with the training and exercise opportunities that ensure a coordinated response to emergency incidents in the Maryland-National Capital Region.

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Maryland-National Capital Region

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Preface

The Maryland-National Capital Region (NCR) Emergency Response System (MDERS) Multi-Year Training and Exercise Plan (My-TEP) is a road map to enhance MDERS's mission of supporting an integrated and coordinated response to emergency incidents in the Maryland-National Capital Region. This My-TEP provides a progressive approach to attaining, validating, and improving the MDERS community's high-priority capabilities as outlined in the MDERS 2023-2025 Strategic Plan. MDERS Staff developed the My-TEP in accordance with the Homeland Security Exercise and Evaluation Program (HSEEP).

This My-TEP covers the three-year period of January 1, 2023 through December 31, 2025. This plan outlines broad training and exercise goals that may be refined as funding and staffing resources allow. This document sets priorities for the MDERS community for training and exercises, as well as informs our regional partners to affect a better exchange of information in the Maryland-NCR and beyond. Training and exercises also allow agencies to determine where changes/updates and improvement planning may need to be incorporated into their own plans, policies, and procedures. The Training and Exercise Program will support and help address these challenges, and provide the necessary training opportunities. A My-TEP, helps to ensure that agencies perform regular training and exercises with a focus on continual improvement.

The MDERS community recognizes core capabilities where the greatest challenges exist based on internal analysis and data received from the MDERS 2023-2025 Strategic Plan. Program challenges can be attributed to many factors including: availability of training and exercises; funding priorities; qualified instructors and subject matter experts (SME); parameters of natural, technological, or human-caused events throughout the state; staffing and technology changes; and a lack of understanding around addressing core capabilities.

Background

The Maryland-National Capital Region Emergency Response System (MDERS) supports the integration of fire, rescue, emergency medical services (EMS), law enforcement, emergency management, public health, and healthcare systems to ensure a coordinated response to emergency incidents through strategic planning, information sharing, training, exercises, and equipment acquisition. It is the vision of MDERS to serve as the single point of collaboration between all disciplines involved in emergency response in order to achieve the integration, to optimize all capabilities, and provide superior service to the residents and visitors of Montgomery and Prince George's Counties. MDERS is funded under the Urban Areas Security Initiative (UASI) Grant Program, a grant administered by the Federal Emergency Management Agency's (FEMA) Grants Program Directorate, U.S. Department of Homeland Security (DHS).

MDERS Stakeholders

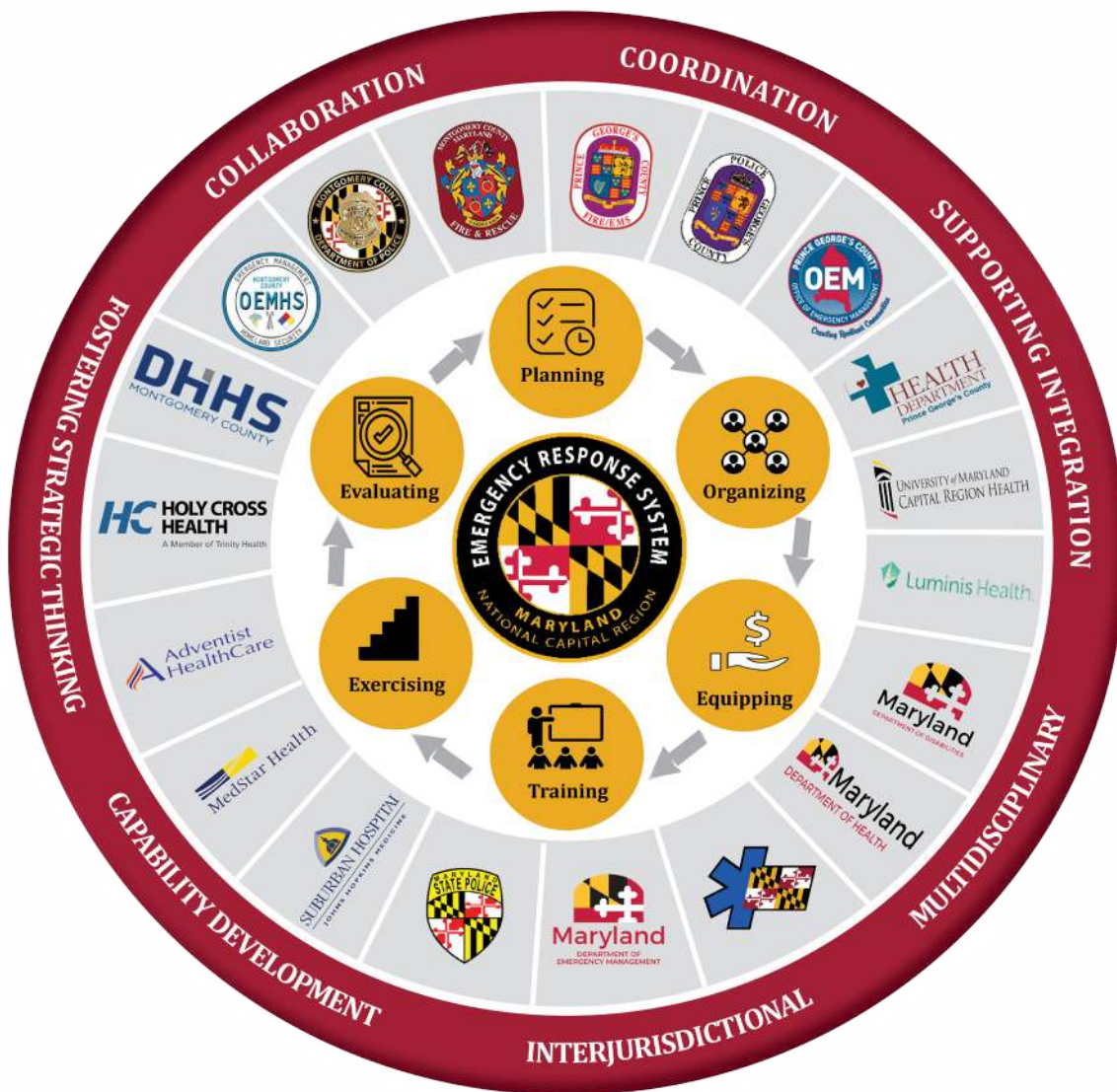


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Purpose

The purpose of the Multi-year Training and Exercise Plan (My-TEP) is to document the Maryland-National Capital Region Emergency Response System's (MDERS) overall Training and Exercise Program priorities for 2023-2025. It is considered to be a living document that can be updated and refined annually. These priorities are linked to goals and objectives as outlined in the MDERS 2023-2025 Strategic Plan, and existing strategic guidance, threat assessments, corrective actions from previous exercises, and other factors. This My-TEP identifies the training and exercises that will build and sustain the MDERS community's core capabilities.

The My-TEP establishes a combination of exercises that build in complexity, along with the associated training requirements, which address the priorities identified in the annual MDERS Training and Exercise Priorities meeting. The inclusion of training requirements throughout the planning process allows the MDERS community to address known shortfalls prior to exercising capabilities.

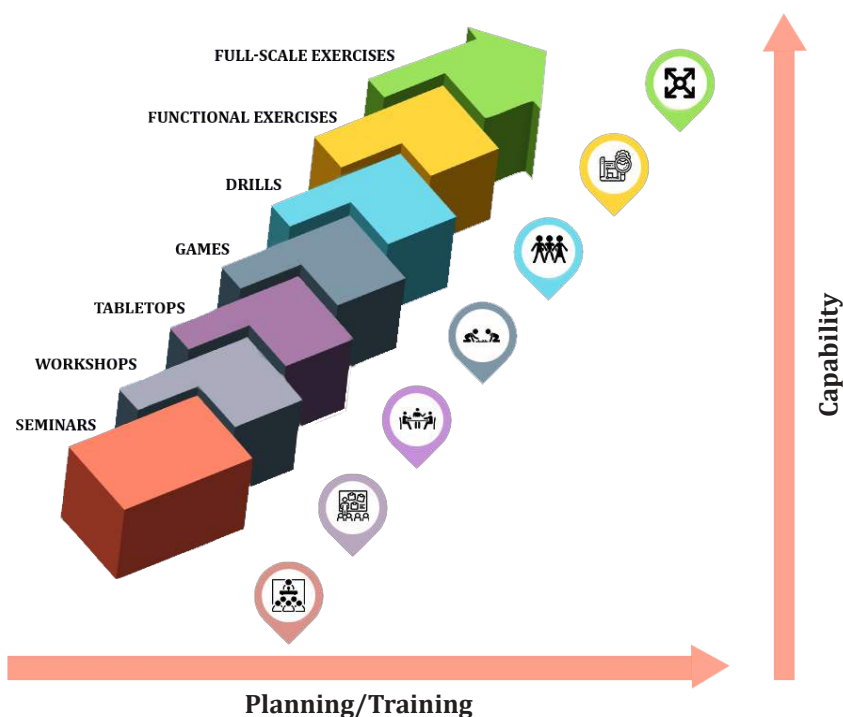
Methodology & Tracking

The My-TEP was developed through an extensive data gathering process to ensure the document adequately captures and portrays the training and exercise priorities and needs of the MDERS community. The MDERS Training and Exercise (T&E) Program met with each of the primary stakeholder disciplines to discuss and identify the training and exercise priorities needed to advance or achieve the goals and objectives of the MDERS 2023-2025 Strategic Plan. MDERS stakeholders identified new capability needs resulting from attrition, development of new plans and processes, and grant requirements.

The identified priorities do not preclude MDERS stakeholders from hosting or organizing additional trainings or exercises that are not aligned with these priorities. Additionally, MDERS staff will continue to encourage their stakeholders to host their own trainings and exercises as needed and as frequently as is feasible.

The MDERS T&E Program developed a schedule of training and exercises based on recommendations by the MDERS Staff and the stakeholder community. These events include trainings offered by the State of Maryland, as well as by the National Domestic Preparedness Consortium, the Emergency Management Institute (EMI), and other providers. Exercises will range from discussion-based exercises (e.g., workshops and tabletops) to operations-based exercises (e.g., drills, functional exercises, and full-scale exercises). Each exercise will be followed by the creation of an after-action report (AAR) and improvement plan (IP) and will be tracked accordingly. This process will ensure that areas for improvement are appropriately identified, tracked, and resolved. As the levels of training and exercises increase in complexity, they will naturally become increasingly challenging for participants.

Figure 1 - Progressive Exercise Approach



Program Priorities

As threats to the Maryland-National Capital Region continue to evolve, the Training and Exercise Program develops its priorities to provide expanded support to MDERS stakeholders. The MDERS community recognizes core capabilities where the greatest challenges exist based on internal analysis and data received from the MDERS 2023-2025 Strategic Plan. Program challenges can be attributed to many factors including: availability of training and exercises; funding priorities; qualified instructors and subject matter experts (SME); parameters of natural, technological, or human-caused events throughout the state; staffing and technology changes; and a lack of understanding around addressing core capabilities. The Training and Exercise Program will support and help address these challenges.

This My-TEP outlines the strategic goals and objectives set forth for 2023-2025. The Training and Exercise Team, with the guidance of a My-TEP helps ensure that agencies perform regular training and exercises with a focus on continual improvement. Training and exercises also allow agencies to determine where changes/updates and improvement planning may need to be incorporated into their own plans, policies, and procedures.

MDERS referred to multiple resources to identify Training and Exercise Program priorities including the MDERS 2023-2025 Strategic Plan, Homeland Security Executive Committee (HSEC) Regional Guidance 2020-2023 priorities, a rationale based on existing strategic guidance, threat assessments, and corrective actions from previous exercises. The tables beginning on the next page define the Training and Exercise Program priorities for the next three years.



Training & Exercise Program Priorities

The following tables outline the MDERS community's Training and Exercise Program priorities, along with the corresponding response core capabilities as defined by FEMA that are "necessary to save lives, protect property and the environment, and meet basic human needs after an incident has occurred" (FEMA, 2018).

Program Priority - Response to Active Violence Incidents

Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to respond to active violence incidents.

Disciplines	Program Priority - Response to Active Violence Incidents		
	Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to respond to active violence incidents.		
	Core Capabilities	Supporting Training Courses	Supporting Exercises
Law Enforcement	<ul style="list-style-type: none"> Operational Coordination On-scene Security, Protection, and Law Enforcement Situational Assessment 	<ul style="list-style-type: none"> Advanced Law Enforcement Rapid Response Training (ALERRT) Aerial and High Angle Sniper Training Anatomy Lab Crowd Control Management Training DARC Advanced Operator Breachers Training (AOBT) DARC Live Tissue Decontamination Training Direct Action Resource Center (DARC) Close Quarter Combat (CQC) Level One Drone Operator Training Extraction Training Forced Tactical Entry Training (FETT) Tactical Explosive Breachers Course Public Order Training Special Operations Medical Association (SOMA) Scientific Assembly Conference Symposium Series Tactical Emergency Casualty Care (TECC) Live Tissue Class Tomahawk Close Quarter Clearance (CQC) Training 	<ul style="list-style-type: none"> Active Shooter TTX Series: This discussion-based exercise series will assess Montgomery and Prince George's Counties' ability to respond to an active shooter situation based on departmental policies, plans, and/or procedures. Active Shooter Drill: This operations-based exercise will test Montgomery and Prince George's Counties' ability to respond to an active shooter situation based on departmental policies, plans, and/or procedures. Active Shooter Functional Exercise: This operations-based exercise will test Montgomery and Prince George's Counties' ability to perform a specific task/function in response to an active shooter situation.
	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Advanced Law Enforcement Rapid Response Training (ALERRT) Anatomy Lab Drone Operator Training Mobile Immersive Simulation Environment (MISE) National Association of EMS Physicians (NAEMSP) National Homeland Security Conference (NHSC) Pinnacle Conference Special Operations Medical Association (SOMA) Scientific Assembly Conference Symposium Series Tactical Emergency Casualty Care (TECC) Live Tissue Class 	

Program Priority - Response to Active Violence Incidents

Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to respond to active violence incidents.

Disciplines				
		Core Capabilities	Supporting Training Courses	Supporting Exercises
	Emergency Management	<ul style="list-style-type: none">• Planning• Public Information & Warning• Operational Coordination• Operational Communication• Logistics and Supply Chain Management	<ul style="list-style-type: none">• Advanced Law Enforcement Rapid Response Training (ALERRT)• Crisis Management and Communications• Drone Operator Training• Maryland Emergency Management Association (MDEMA) Symposium• National Homeland Security Conference (NHSC)• Symposium Series• Unmanned Tactical Applications Conference (UTAC)	<ul style="list-style-type: none">• Active Shooter TTX Series: This discussion-based exercise series will assess Montgomery and Prince George’s Counties’ ability to respond to an active shooter situation based on departmental policies, plans, and/or procedures.• Active Shooter Drill: This operations-based exercise will test Montgomery and Prince George’s Counties’ ability to respond to an active shooter situation based on departmental policies, plans, and/or procedures.• Active Shooter Functional Exercise: This operations-based exercise will test Montgomery and Prince George’s Counties’ ability to perform a specific task/function in response to an active shooter situation.
	Public Health	<ul style="list-style-type: none">• Planning• Operational Coordination• Operational Communication• Mass Care Services• Public Health, Healthcare, and Medical Services• Situational Assessment	<ul style="list-style-type: none">• Advanced Law Enforcement Rapid Response Training (ALERRT)• Maryland Emergency Management Association (MDEMA) Symposium• National Association of County and City Health Officials (NACCHO) Preparedness Summit• National Healthcare Coalition Preparedness Conference (NHCPC)• Public Health Emergency Preparedness Symposium• Symposium Series	
Hospitals	<ul style="list-style-type: none">• Planning• Operational Coordination• Operational Communication• Mass Care Services• Public Health, Healthcare, and Medical Services• Situational Assessment• Fatality Management Services	<ul style="list-style-type: none">• Advanced Law Enforcement Rapid Response Training (ALERRT)• Decontamination Training• Maryland Emergency Management Association (MDEMA) Symposium• National Association of County and City Health Officials (NACCHO) Preparedness Summit• National Healthcare Coalition Preparedness Conference (NHCPC)• Symposium Series		

Program Priority - Mass Casualty and Medical Surge

Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to respond to mass casualty incidents of up to 500 patients.

Disciplines	Law Enforcement	Core Capabilities	Supporting Training Courses	Supporting Exercises
	Fire and EMS	<ul style="list-style-type: none"> Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Anatomy Lab Training DARC Live Tissue National Homeland Security Conference (NHSC) Symposium Series 	<ul style="list-style-type: none"> Mass Casualty/Medical Surge TTX Series: This discussion-based exercise series will assess Montgomery and Prince George's Counties' ability to respond to an MCI/medical surge situation based on departmental policies, plans, and/or procedures. Mass Casualty/Medical Surge Drill: This operations-based exercise will test Montgomery and Prince George's Counties' ability to respond to an MCI/medical surge situation based on departmental policies, plans, and/or procedures. Mass Casualty/Medical Surge Functional Exercise: This operations-based exercise will test Montgomery and Prince George's Counties' ability to perform a specific tasks/function in response to an MCI/medical surge situation.
	Emergency Management	<ul style="list-style-type: none"> Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Mobile Immersive Simulation Environment (MISE) National Association of EMS Physicians (NAEMSP) National Homeland Security Conference (NHSC) Pinnacle Conference Symposium Series 	
	Public Health	<ul style="list-style-type: none"> Operational Coordination Operational Communication Situational Assessment Logistics and Supply Chain Management Mass Care Services Mass Search and Rescue Operations 	<ul style="list-style-type: none"> All-Hazards Incident Management Team (AHIMT) Symposium Crisis Management and Communications Maryland Emergency Management Association (MDEMA) Symposium National Homeland Security Conference (NHSC) Symposium Series 	
	Hospitals	<ul style="list-style-type: none"> Operational Coordination Operational Communication Situational Assessment Logistics and Supply Chain Management Mass Care Services Mass Search and Rescue Operations Fatality Management Services 	<ul style="list-style-type: none"> Decontamination Training Symposium Series Association of Healthcare Emergency Preparedness Professionals (AHEPP) Symposium Maryland Emergency Management Association (MDEMA) Symposium National Healthcare Coalition Preparedness Conference (NHCPC) National Association of County and City Health Officials (NACCHO) Preparedness Summit 	

Program Priority - Incident Management of All-Hazards Incidents

Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to establish and utilize the incident command system to coordinate response operations for all-hazards events.

Disciplines	Law Enforcement	Core Capabilities	Supporting Training Courses	Supporting Exercises
		<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Drone Operator Training • Maryland Emergency Management Association (MDEMA) Symposium • National Homeland Security Conference (NHSC) • Symposium Series • Unmanned Tactical Applications Conference (UTAC) 	
	Fire and EMS	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Drafting and Implementing Effective Fire Department Policies and Procedures • Mobile Immersive Simulation Environment (MISE) • National Association of EMS Physicians (NAEMSP) • National Homeland Security Conference (NHSC) • Pinnacle Conference • Symposium Series 	
	Emergency Management	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Crisis Management and Communications • Symposium Series • Maryland Emergency Management Association (MDEMA) Symposium • Resiliency Conference (ResCon) • National Homeland Security Conference (NHSC) • All-Hazards Incident Management Team (AHIMT) Symposium 	
	Public Health	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Maryland Emergency Management Association (MDEMA) Symposium • National Association of County and City Health Officials (NACCHO) Preparedness Summit • National Healthcare Coalition Preparedness Conference (NHCCPC) • Public Health Emergency Preparedness Symposium • Symposium Series 	
	Hospitals	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Crisis Management and Communications • Decontamination Training • Maryland Emergency Management Association (MDEMA) Symposium • National Association of County and City Health Officials (NACCHO) Preparedness Summit • National Healthcare Coalition Preparedness Conference (NHCCPC) • Symposium Series 	

Program Priority - Situational Awareness and Decision Making

Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to gather, analyze, and share information to maintain situational awareness and inform decision making.

Disciplines	Law Enforcement	Core Capabilities	Supporting Training Courses	Supporting Exercises
	Fire and EMS	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment Public Information & Warning 	<ul style="list-style-type: none"> Drone Operator Training FDIC International Fire Fighter Instructors Conference International Association Fire Fighters (IAFC) Hazmat Conference Mobile Immersive Simulation Environment (MISE) National Association of EMS Physicians (NAEMSP) National Homeland Security Conference (NHSC) Pinnacle Conference Symposium Series 	<ul style="list-style-type: none"> Information Sharing and Situational Awareness TTX Series: This discussion-based exercise series will assess Montgomery and Prince George's Counties' ability to gather and share information during an incident based departmental policies, plans, and/or procedures. Information Sharing and Situational Awareness Drill: This operations-based exercise will test Montgomery and Prince George's Counties' ability to gather and share information during an incident based departmental policies, plans, and/or procedures. Information Sharing and Situational Awareness Functional Exercise: This operations-based exercise will test Montgomery and Prince George's Counties' ability to gather and share information during an incident based departmental policies, plans, and/or procedures.
	Emergency Management	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment Public Information & Warning 	<ul style="list-style-type: none"> Crisis Management and Communications Maryland Emergency Management Association (MDEMA) Symposium National Homeland Security Conference (NHSC) Symposium Series 	
	Public Health	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment Public Information & Warning 	<ul style="list-style-type: none"> Maryland Emergency Management Association (MDEMA) Symposium National Association of County and City Health Officials (NACCHO) Preparedness Summit National Healthcare Coalition Preparedness Conference (NHCP) Public Health Emergency Preparedness Symposium Symposium Series 	
	Hospitals	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment Public Information & Warning 	<ul style="list-style-type: none"> Crisis Management and Communications Maryland Emergency Management Association (MDEMA) Symposium National Association of County and City Health Officials (NACCHO) Preparedness Summit National Healthcare Coalition Preparedness Conference (NHCP) Symposium Series 	

Program Priority - Special Events Response

Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to respond to special events and mass gatherings.

Disciplines	Law Enforcement	Core Capabilities	Supporting Training Courses	Supporting Exercises
		<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Aerial and High Angle Sniper Training • Public Order Training • Drone Operator Training • National Homeland Security Conference (NHSC) • Symposium Series • Unmanned Tactical Applications Conference (UTAC) 	
	Fire and EMS	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Drone Operator Training • Mobile Immersive Simulation Environment (MISE) • National Association of EMS Physicians (NAEMSP) • National Homeland Security Conference (NHSC) • Pinnacle Conference • Symposium Series 	
	Emergency Management	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Drone Operator Training • Maryland Emergency Management Association (MDEMA) Symposium • National Homeland Security Conference (NHSC) • Symposium Series 	
	Public Health	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Maryland Emergency Management Association (MDEMA) Symposium • National Association of County and City Health Officials (NACCHO) Preparedness Summit • National Healthcare Coalition Preparedness Conference (NHCCPC) • Public Health Emergency Preparedness Symposium • Symposium Series 	
	Hospitals	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Maryland Emergency Management Association (MDEMA) Symposium • National Association of County and City Health Officials (NACCHO) Preparedness Summit • National Healthcare Coalition Preparedness Conference (NHCCPC) • Symposium Series 	

Program Priority - Severe Weather Response

Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to respond to large-scale severe weather events.

Disciplines	Law Enforcement	Core Capabilities	Supporting Training Courses	Supporting Exercises
	Fire and EMS	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Drone Operator Training Maryland Emergency Management Association (MDEMA) Symposium National Association of EMS Physicians (NAEMSP) National Homeland Security Conference (NHSC) Pinnacle Conference Symposium Series 	<ul style="list-style-type: none"> Severe Weather Response TTX Series: This discussion-based exercise series will assess Montgomery and Prince George's Counties' ability to respond to large-scale weather events based departmental policies, plans, and/or procedures. Severe Weather Response Drill: This operations-based exercise will test Montgomery and Prince George's Counties' ability to respond to large-scale weather events based departmental policies, plans, and/or procedures. Severe Weather Response Functional Exercise: This operations-based exercise will test Montgomery and Prince George's Counties' ability to respond to large-scale weather events based departmental policies, plans, and/or procedures.
	Emergency Management	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> All-Hazards Incident Management Team (AHIMT) Symposium Climate Change/Climate Resiliency Crisis Management and Communications Drone Operator Training Maryland Emergency Management Association (MDEMA) Symposium National Homeland Security Conference (NHSC) Resiliency Conference (ResCon) Symposium Series 	
	Public Health	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Maryland Emergency Management Association (MDEMA) Symposium National Association of County and City Health Officials (NACCHO) Preparedness Summit National Healthcare Coalition Preparedness Conference (NHCPC) Public Health Emergency Preparedness Symposium Symposium Series 	
	Hospitals	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Crisis Management and Communications Maryland Emergency Management Association (MDEMA) Symposium National Association of County and City Health Officials (NACCHO) Preparedness Summit National Healthcare Coalition Preparedness Conference (NHCPC) Symposium Series 	

Program Priority - Structural Collapse Response

Development and/or enhancement of each county fire/rescue/EMS agency ability to provide an immediate response to a structural collapse incident, with a minimum of 13 specially trained personnel and a cache of rescue equipment on scene within 40 minutes of notification.

Disciplines	Law Enforcement	Core Capabilities	Supporting Training Courses	Supporting Exercises
	Law Enforcement	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • N/A 	<ul style="list-style-type: none"> • Structural Collapse/ Technical Rescue TTX Series: This discussion-based exercise series will assess Montgomery and Prince George's Counties' ability to respond to structural collapse incidents based departmental policies, plans, and/or procedures. • Structural Collapse/ Technical Rescue Response Drill: This operations-based exercise will test Montgomery and Prince George's Counties' ability to respond to structural collapse incidents based departmental policies, plans, and/or procedures. • Structural Collapse/ Technical Rescue Functional Exercise: This operations-based exercise will test Montgomery and Prince George's Counties' ability to respond to structural collapse incidents based departmental policies, plans, and/or procedures. • Structural Collapse/ Technical Rescue Full Scale Exercise: This operations-based exercise will test Montgomery and Prince George's Counties' ability to respond to structural collapse incidents based departmental policies, plans, and/or procedures.
	Fire and EMS	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Drone Operator Training • National Association of EMS Physicians (NAEMSP) • National Homeland Security Conference (NHSC) • Pinnacle Conference • Structural Collapse • Symposium Series • Technical Rescue Specialist 	
	Emergency Management	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • N/A 	
	Public Health	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • N/A 	
	Hospitals	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • N/A 	

Program Priority - Community Outreach and Engagement

Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to engage the whole community to increase individual preparedness, better safeguard residents and visitors, and train volunteer responders in both counties.

Disciplines	Law Enforcement	Core Capabilities	Supporting Training Courses	Supporting Exercises
	Fire and EMS	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Maryland Emergency Management Association (MDEMA) Symposium National Homeland Security Conference (NHSC) Symposium Series 	<ul style="list-style-type: none"> Community Outreach and Engagement TTX Series: This discussion-based exercise series will assess Montgomery and Prince George's Counties' ability to prepare for and respond to incidents based departmental policies, plans, and/or procedures. Community Outreach and Engagement Drill: This operations-based exercise will test Montgomery and Prince George's Counties' ability to prepare for and respond to incidents based departmental policies, Community Outreach and Engagement Functional Exercise: This operations-based exercise will test Montgomery and Prince George's Counties' ability to prepare for and respond to incidents based departmental policies,
	Emergency Management	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Climate Change/Climate Resiliency Crisis Management and Communications Maryland Emergency Management Association (MDEMA) Symposium National Homeland Security Conference (NHSC) Symposium Series 	
	Public Health	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Maryland Emergency Management Association (MDEMA) Symposium National Association of County and City Health Officials (NACCHO) Preparedness Summit National Healthcare Coalition Preparedness Conference (NHCPC) Public Health Emergency Preparedness Symposium Symposium Series 	
	Hospitals	<ul style="list-style-type: none"> Planning Operational Coordination Operational Communication Situational Assessment 	<ul style="list-style-type: none"> Crisis Management and Communications Maryland Emergency Management Association (MDEMA) Symposium National Association of County and City Health Officials (NACCHO) Preparedness Summit National Healthcare Coalition Preparedness Conference (NHCPC) Symposium Series 	

Program Priority - Emerging Threats and Priorities

Development and/or enhancement of Maryland-National Capital Region emergency response partners ability to identify and implement solutions to emerging threats and challenges to public safety.

Disciplines	Core Capabilities		Supporting Training Courses	Supporting Exercises
	Law Enforcement	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Drone Operator Training • National Homeland Security Conference (NHSC) • Public Order Command • Sniper Training • Symposium Series • Tomahawk Close Quarter Clearance (CQC) • Unmanned Tactical Applications Conference (UTAC) 	<ul style="list-style-type: none"> • Emerging threats and priorities TTX Series: This discussion-based exercise series will assess Montgomery and Prince George's Counties' ability to respond to implement solutions to emerging threats and challenges to public safety based departmental policies, plans, and/or procedures.
	Fire and EMS	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Drone Operator Training • National Association of EMS Physicians (NAEMSP) • National Homeland Security Conference (NHSC) • Pinnacle Conference • Symposium Series 	
	Emergency Management	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Climate Change/Climate Resiliency • Crisis Management and Communications • Drone Operator Training • Maryland Emergency Management Association (MDEMA) Symposium • National Homeland Security Conference (NHSC) • Resiliency Conference (ResCon) • Symposium Series 	
	Public Health	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Maryland Emergency Management Association (MDEMA) Symposium • National Association of County and City Health Officials (NACCHO) Preparedness Summit • National Healthcare Coalition Preparedness Conference (NHCPC) • Public Health Emergency Preparedness Symposium • Symposium Series 	
	Hospitals	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • Crisis Management and Communications • Maryland Emergency Management Association (MDEMA) Symposium • National Association of County and City Health Officials (NACCHO) Preparedness Summit • National Healthcare Coalition Preparedness Conference (NHCPC) • Symposium Series 	

Program Priority - Development of the Emergency Response System Community

Cultivating interjurisdictional, interdisciplinary coordination, and capability development of the Maryland-National Capital Region Emergency Response System Community.

Disciplines	Core Capabilities		Supporting Training Courses	Supporting Exercises
	Law Enforcement	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • FBI-LEEDA Leadership • First Amendment Summit • I.LEAD Program • National Homeland Security Conference (NHSC) • Northwestern School of Police Staff and Command • Project Management • Public Order Command • SWAT Command and Decision Making • Symposium Series 	<ul style="list-style-type: none"> • Leadership Workshop Series • Spring (In-Person) Leadership Seminar • Fall (In-Person) Leadership Seminar • Virtual Leadership Seminar Series
	Fire and EMS	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • I.LEAD Program • National Association of EMS Physicians (NAEMSP) • National Homeland Security Conference (NHSC) • Pinnacle Conference • Project Management • Symposium Series 	
	Emergency Management	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • I.LEAD Program • Maryland Emergency Management Association (MDEMA) Symposium • National Homeland Security Conference (NHSC) • Project Management • Resiliency Conference (ResCon) • Symposium Series 	
	Public Health	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • I.LEAD Program • Maryland Emergency Management Association (MDEMA) Symposium • National Association of County and City Health Officials (NACCHO) Preparedness Summit • National Healthcare Coalition Preparedness Conference (NHCP) • Project Management • Public Health Emergency Preparedness Symposium • Symposium Series 	
	Hospitals	<ul style="list-style-type: none"> • Planning • Operational Coordination • Operational Communication • Situational Assessment 	<ul style="list-style-type: none"> • I.LEAD Program • Maryland Emergency Management Association (MDEMA) Symposium • National Association of County and City Health Officials (NACCHO) Preparedness Summit • National Healthcare Coalition Preparedness Conference (NHCP) • Project Management • Symposium Series 	

Training & Exercise Schedule

The 2023-2025 Training and Exercise Schedule detail the planned events for each discipline and stakeholder agency over the three-year period. Many trainings and exercises are dependent on stakeholder availability, and as such specific dates are not yet identified. Training and exercise events are chosen by each stakeholder discipline representative. The events are approved by the MDERS Steering Committee where necessary and recorded according to HSEEP guidelines. After-Action Reports or hot-washes are completed after each training, exercise, or real-world event to evaluate effectiveness, lessons learned, strengths, and/or corrective action timelines.

2023-2025 Training Schedule

Year	Training Title	Location	Local or Travel	Month	Discipline	Agencies
2023-2025	Advanced Law Enforcement Rapid Response Training (ALERTT)	MD	L	Oct	All	MCPD/MCFRS/PGPD/PGFD/Hospitals/MC OEMHS and PG OHS/EM
	Anatomy Lab	MD	L	Dec	Fire//Rescue/EMS/LE	MCPD/PGFD/PGPD
	Assessment and Training Solutions Consulting Corporation (ATSCC) Tactical Emergency Casualty Care (TECC) Live Tissue Class	VA	L	May	Fire/Rescue/EMS/LE	MCPD/PGFD/PGPD
	Association of Healthcare Emergency Preparedness Professionals (AHEPP) Conference	AZ	T	Febr	Hospitals	Hospitals
	Center for Homeland Defense and Security Alumni Professionals Exchange (APEX) Conference	CA	T	Febr	All	All
	Climate Change/Climate Resiliency	TBD	TBD	TBD	EM	MC OEMHS and PG OHS/EM
	Crisis Management and Communications	TBD	TBD	TBD	EM/Hospitals	EM/Hospitals
	Cyber Conferences	TBD	TBD	TBD	All	All
	Direct Action Resource Center (DARC) Advanced Operator Breaching Techniques (AOBT)	AR	T	TBD	LE	PGPD
	DARC Level Two	AR	T	TBD	LE	PGPD
	DARC Live Tissue	AR	T	TBD	LE	MCPD/PGPD
	Drone Operator Training (Advanced)	TBD	TBD	TBD	Fire/Rescue/EMS/LE/EM	MCPD/MCFRS/PGPD/PGFD/MC OEMHS
	ERS Staff Development Training	TBD	TBD	TBD	ERS	ERS
	FBI-LEEDA Command Leadership Trilogy	MD	L	TBD	LE	MCPD/PGPD
	First Amendment Summit	CT	T	June	LE	MCPD/PGPD
	Fire Department (FD)-Propane IQ Course	MD	L	TBD	Fire/Rescue/EMS	MCFRS/PGFD
	Governor's Hurricane Conference	FL	T	May	EM	MC OEMHS and PG OHS/EM
	Governor's Social Media Conference	CA	T	Apr	EM	MC OEMHS and PG OHS/EM
	Homeland Security Exercise and Evaluation Program (HSEEP) Training	MD	L	TBD	EM	MC OEMHS and PG OHS/EM
	International Association of Emergency Managers (IAEM) Conference	GA	T	Nov	EM	MC OEMHS and PG OHS/EM
	Innovative Leadership Exploration and Development (I.LEAD) Program	MD	L	TBD	All	All
	International Association of Fire Chiefs (IAFC) Hazmat Conference	MD	L	June	Fire/EMS	MCFRS/PGFD


Year	Training Title	Location	Local or Travel	Month	Discipline	Agencies
2023-2025	Leadership Training	TBD	TBD	TBD	All	All
	Maryland Emergency Management Association (MDEMA) Conference	MD	L	June	EM	MC OEMHS and PG OHS/EM
	National Association of County and City Health Officials (NACCHO) Preparedness Summit	GA	T	Apr	Hospitals/PH	MCDHHS/PGHD
	National Association of EMS Physicians	FL	T	Jan	Fire/EMS	MCFRS/PGFD
	National Homeland Security Conference (NHSC) UASI	OH	T	July	EM	All
	National Healthcare Coalition Preparedness Conference (NHCCPC)	CA	T	Nov	Hospitals/PH	Hospitals
	National Hurricane Conference	FL	T	Apr	EM	MC OEMHS and PG OHS/EM
	Pinnacle Conference	FL	T	July	Fire/EMS	MCFRS/PGFD
	Project Management Training	MD	L	TBD	All	All
	Public Order Command Training	MD	L	TBD	LE	MCPD/PGPD
	Public Health Emergency Preparedness Symposium	MD	L	TBD	PH	MCDHHS/PGHD
	Resiliency Conference (ResCon)	LA	T	Apr	EM	MC OEMHS and PG OHS/EM
	Special Operations Medical Association (SOMA) Scientific Assembly (SOMSA) Conference	NC	T	May	Fire/EMS/LE	MCPD/PGFD/PGPD
	Structural Collapse Technician	MD	L	TBD	Fire/EMS	PGFD/MCFRS
	SWAT Command Decision-Making and Leadership Training	TBD	TBD	TBD	LE	MCPD/PGPD
	Symposium Series	MD	L	May	All	All
	Technical Rescue Specialist	MD	L	TBD	Fire/EMS	PGFD/MCFRS
	Tomahawk	TBD	TBD	TBD	LE	MCPD
	Training Consumables	N/A	N/A	N/A	LE	MCPD/MCFRS/PGPD/PGFD
	Unmanned Tactical Applications Conference (UTAC)	GA	T	Oct	Fire/EMS/LE/EM	MCPD/MCFRS/PGPD/PGFD/MC OEMHS
	Yale-New Haven - Best Practices for the Protection of Healthcare Facility Based First Receivers, Operations Level Online Annual Review	MD/Virtual	L	N/A	Hospitals	Hospitals

2023-2025 Exercise Schedule

Year	Training Title	Location	Local or Travel	Month	Discipline	Agencies
2023-2025	Active Shooter Discussion Operations-based Exercises (Drill)	MD	L	TBD	ALL	ALL
	Climate Change Seminar	MD	L	TBD	EM	MC OEMHS and PG OHS/EM
	First Line Supervisors Incident Management Operations-based Exercises (Functional)	MD	L	TBD	ALL	MCPD
	Information Sharing and Situational Awareness Operations-based Exercises (Functional)	MD	L	TBD	ALL	ALL
	Leadership Seminars	MD	L	TBD	ALL	ALL
	Leadership Workshop	MD	L	TBD	ALL	ALL
	Mass Casualty and Medical Surge Discussion-based Exercises (TTX)	MD	L	TBD	ALL	ALL
	Mass Casualty and Medical Surge Operations-based Exercises (Functional)	MD	L	TBD	ALL	ALL
	Regional Structural Collapse Mobilization Operations-based Exercise (Full Scale)	MD	L	TBD	All	ALL
	Severe Weather Response Discussion-based Exercises (TTX)	MD	L	TBD	ALL	ALL
	Severe Weather Response Operations-based Exercises (Functional)	MD	L	TBD	ALL	ALL
	Special Events Response Discussion-based Exercises (TTX)	MD	L	TBD	ALL	ALL
	Special Events Response/Public Order Operations-based Exercises (Functional)	MD	L	TBD	ALL	MCPD/PGPD
	Special Operations Division (SOD) Command Leadership Workshop	MD	L	TBD	LE	MCPD/PGPD

Ad hoc Training Requests

At an annual meeting, the MDERS Steering Committee will allocate approximately 90-95% of the MDERS Training and Exercise (T&E) grant to specific T&E initiatives. The remaining 5-10% of funds are reserved for ad hoc T&E requests not identified in the My-TEP. The Training Selection Committee (TSC) adjudicates ad hoc training requests and distributes the allocated 5-10% of the T&E funds to approved trainings throughout the fiscal year. Ad hoc training requests can be submitted through the MDERS website via the Training Request Form page.

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Training Request Form

MDERS Steering Committee representatives may submit Ad hoc training requests to the MDERS Training and Exercise Division for consideration by the Training Selection Committee (TSC).

****IMPORTANT****

Stakeholders requesting training should engage their counterparts in other disciplines and jurisdictions to determine if additional stakeholders would be interested in the training opportunity. All requests must give consideration for the entire range of stakeholders who may benefit from the training.

Please direct all questions concerning the training request process to Nicole Markuski Deputy Director, Operational Support at Nicole.Markuski1@Maryland.gov

Name *


First

Last

Agency *

Montgomery County Office of Emergency Management and Homeland Security

Phone *

 (201) 555-0123

Email *

Training Event Details

Training Title *

Address *

Address Line 1

Address Line 2

Alabama

City

State

References

Federal Emergency Management Agency (FEMA). (2018, May 2). Mission Areas. Retrieved from FEMA: <https://www.fema.gov/mission-areas>

Homeland Security Executive Committee (HSEC). (2019, November). Homeland Security Executive Committee Regional Guidance 2017-2021. Retrieved from <https://www.mwcog.org/documents/2018/11/13/hsec-2019-regional-guidance/>

Maryland-National Capital Region Emergency Response System (MDERS). (2022, January). Maryland-National Capital Region Emergency Response System Strategic Plan 2022-2025.

Appendix A: FY2021 Training & Exercise Budget

The following budget outlines the training and exercise initiatives that will be executed during fiscal year 21 (June 1, 2022 to May 31, 2023).

#	Training Title	Location	Local or Travel	Month	YR	Discipline	Budget
1	Anatomy Lab	MD	L	TBD	2022	Fire/Rescue/EMS/LE	\$1,885
2	Ad hoc Training Requests	N/A	N/A	TBD	2022-2023	All	\$20,000
3	Advanced Law Enforcement Rapid Response Training (ALERRT)	MD	L	Oct	2022	All	\$6,000
4	Assessment and Training Solutions Consulting Corporation (ATSCC) Tactical Emergency Casualty Care (TECC) Live Tissue Class	VA	T	TBD	2023	Fire/Rescue/EMS/LE	\$24,000
5	Center for Homeland Defense and Security Alumni Professionals Exchange (APEX) Conference	CA	T	Febr	2023	All	\$1,000
6	Climate Change/Climate Resiliency	TBD	TBD	TBD	2022-2023	EM	\$2,500
7	Crisis Management and Communications	TBD	TBD	TBD	2022-2023	EM/Hospitals	\$4,000
8	Cyber Conferences	TBD	TBD	TBD	2022-2023	All	\$2,500
9	DARC Advanced Operator Breaching Techniques (AOBT)	AR	T	TBD	2022-2023	LE	\$4,000
10	DARC Level Two	AR	T	TBD	2022-2023	LE	\$6,500
11	DARC Live Tissue	AR	T	TBD	2023	LE	\$16,000
12	Drone Operator Training (Advanced)	TBD	TBD	TBD	2022-2023	Fire/Rescue/EMS/LE/EM	\$6,500
13	FBI-LEEDA Command Leadership Trilogy	MD	L	TBD	2022-2023	LE	\$12,000

#	Training Title	Location	Local or Travel	Month	YR	Discipline	Budget
14	First Amendment Summit	CT	T	June	2022	LE	\$5,000
15	Homeland Security Exercise and Evaluation Program (HSEEP) Training	MD	L	TBD	2022-2023	EM	\$0
16	Innovative Leadership Exploration and Development (I.LEAD) Program	MD	L	TBD	2022-2023	All	\$5,000
17	International Association of Emergency Managers (IAEM) Conference	GA	T	Nov	2022	EM	\$8,000
18	International Association of Fire Chiefs (IAFC) Hazmat Conference	MD	L	June	2022	Fire/Rescue/EMS	\$2,000
19	Leadership Training	TBD	TBD	TBD	2022-2023	All	\$16,000
20	Management and Administration	N/A	N/A	N/A	2022-2023	N/A	\$12,500
21	Maryland Emergency Management Association (MDEMA) Conference	MD	L	June	2022	EM	\$8,500
22	MDERS Staff Development Training	TBD	TBD	TBD	2022-2023	ERS	\$5,115
23	National Association of County and City Health Officials (NACCHO) Preparedness Summit	GA	T	Apr	2023	Hospitals/PH	\$3,500
24	National Association of EMS Physicians	FL	T	Jan	2023	Fire/Rescue/EMS	\$6,500
25	National Healthcare Coalition Preparedness Conference (NHCCPC)	CA	T	Nov	2022	Hospitals/ PH	\$4,500
26	National Homeland Security Conference (NHSC) UASI	OH	T	July	2022	EM	\$16,000
27	National Hurricane Conference	FL	T	TBD	2023	EM	\$2,500
28	Pinnacle Conference	FL	T	July	2022	Fire/Rescue/EMS	\$7,500
29	Project Management Training	MD	L	TBD	2022-2023	All	\$5,000

#	Training Title	Location	Local or Travel	Month	YR	Discipline	Budget
30	Public Health Emergency Preparedness Symposium	MD	L	TBD	2023	PH	\$1,500
31	Public Order Command Training	MD	L	March	2023	LE	\$10,000
32	Resiliency Conference (ResCon)	LA	T	April	2023	EM	\$2,500
33	Special Operations Medical Association (SOMA) Scientific Assembly Conference	NC	T	May	2023	Fire/Rescue/EMS/LE	\$7,500
34	Structural Collapse Technician	MD	L	Sept	2022	Fire/EMS	\$81,000
35	SWAT Command Decision-Making and Leadership Training	TBD	T	TBD	2022-2023	LE	\$4,500
36	Symposium Series	MD	L	TBD	2023	All	\$10,000
37	Technical Rescue Specialist	MD	L	Mar-Apr	2023	Fire/Rescue/EMS	\$41,000
38	Testing/Vaccination Site Manager Training for Senior Leadership	MD/Virtual	L	TBD	2023	PH	\$0
39	Tomahawk	MD	L	March	2023	LE	\$42,000
40	Training Consumables	N/A	N/A	TBD	2022-2023	LE	\$10,000
41	Unmanned Tactical Applications Conference (UTAC)	GA	T	Oct	2022	Fire/Rescue/EMS/LE/EM	\$5,000
42	Yale-New Haven - Best Practices for the Protection of Healthcare Facility Based First Receivers, Operations Level Online Annual Review	MD/Virtual	L	Ann,	2022-2023	Hospitals	\$65,000
Total							\$500,000.00

Appendix B: FY2022 Training & Exercise Budget

The following budget outlines the training and exercise initiatives that will be executed during fiscal year 22 (June 1, 2023 to May 31, 2024).

#	Training Title	Location	Local or Travel	Month	YR	Discipline	Budget
1	Ad hoc Training Requests	N/A	N/A	TBD	2023-2024	All	\$55,950
2	Advanced Breaching Course	TBD	T	TBD	2023-2024	LE	\$7,000
3	Aerial Sniper Training	MD	L	TBD	2023-2024	LE	\$22,000
4	American Meteorological Society Annual Meeting	TBD	TBD	TBD	2023-2024	EM	\$6,000
5	Anatomy Lab	MD	L	TBD	2023	Fire/Rescue/EMS/LE	\$2,200
6	Assessment and Training Solutions Consulting Corporation (ATSCC) Tactical Emergency Casualty Care (TECC) Live Tissue Class	VA	T	TBD	2023	Fire/Rescue/EMS/LE	\$26,000
7	Association of Healthcare Emergency Preparedness Professionals (AHEPP)	AZ	T	Feb	2024	Hospitals	\$7,500
8	Climate Change/Resiliency	TBD	TBD	TBD	2023-2024	EM	\$4,000
9	Cyber Conferences	TBD	TBD	TBD	2023-2024	EM	\$5,000
10	Direct Action Resource Center (DARC) Advanced Operator Breaching Techniques	AR	T	TBD	2023-2024	LE	\$10,000
11	Explosive Breacher Refresher Course	TBD	T	TBD	2023-2024	LE	\$8,375
12	FBI-LEEDA Command Leadership Trilogy	MD	L	TBD	2023-2024	LE	\$47,700
13	Fire Department (FD)-Propane IQ Response Kit Training	MD	L	TBD	2023-2024	Fire/Rescue/EMS	\$18,050
14	Fire Department Instructors Conference (FDIC) International	IN	T	Apr	2024	Fire/Rescue/EMS	\$11,500

#	Training Title	Location	Local or Travel	Month	YR	Discipline	Budget
15	Forced Entry Tactical Training (FETT) Tactical Explosive Breachers Course	TBD	TBD	TBD	2023-2024	LE	\$6,000
16	First Receiver Operations Training (FROT)	MD	L	TBD	2023-2024	Hospitals	\$47,960
17	Governors Hurricane Conference	FL	T	May	2024	EM	\$10,000
18	Governors Social Media Conference	CA	T	Apr	2024	EM	\$6,000
19	Homeland Security Exercise and Evaluation Program (HSEEP) Training	MD	L	TBD	2023-2024	EM	\$5,000
20	Invictus K9 Tracking and Trailing Course	MD	L	Sep	2023	LE	\$30,000
21	Leadership Training	TBD	TBD	TBD	2023-2024	All	\$25,000
22	Management and Administration	N/A	N/A	N/A	2023-2024	N/A	\$12,500
23	MDERS Staff Development Training	TBD	TBD	TBD	2023-2024	ERS	\$5,031
24	Northwestern School of Police Staff and Command	MD	L	Mar	2024	LE	\$90,000
25	National Association of County and City Health Officials (NACCHO) Preparedness Summit	OH	T	Mar	2024	Hospitals/PH	\$3,500
26	National Association of EMS Physicians	TX	T	Jan	2024	Fire/EMS	\$10,000
27	National Healthcare Coalition Preparedness Conference (NHCCPC)	NV	T	Nov	2023	Hospitals/ PH	\$6,500
28	Pinnacle Conference	TX	T	Jul	2023	Fire/Rescue/EMS	\$11,000
29	Rigging Lab Academy	N/A	N/A	Ann	2023-2024	Fire/Rescue/EMS	\$84
30	School Preparedness Speaker Series	MD	L	TBD	2023-2024	EM	\$20,000

#	Training Title	Location	Local or Travel	Month	YR	Discipline	Budget
31	Special Operations Medical Association (SOMA) Scientific Assembly Conference	NC	T	May	2024	Fire/EMS/LE	\$10,610
32	Structural Collapse	MD	L	Nov	2023	Fire/EMS	\$32,040
33	Annual Symposium Series	MD	L	TBD	2024	All	\$25,000
34	TacOps East Conference	VA	L	TBD	2023	LE	\$4,000
35	Tomahawk	MD	L	Mar	2023-2024	LE	\$42,000
36	Training Consumables	N/A	N/A	TBD	2023-2024	LE	\$16,000
37	Unmanned Tactical Applications Conference (UTAC)	GA	T	Oct	2024	Fire/EMS/LE/EM	\$7,500
38	Yale-New Haven - Best Practices for the Protection of Healthcare Facility Based First Receivers, Operations Level Online Annual Review	MD/Virtual	L	Ann,	2023-2024	Hospitals	\$23,000
Total							\$680,000

Appendix C: Description of Trainings & Exercises

Training Title	Description
Active Shooter Discussion and Operations-based Exercises	The goal of these exercises will be to assess the stakeholders' capabilities to respond to and recover from a Active Shooter incident in accordance with established plans, policies, and procedures.
Ad hoc Training Requests	5-10% of the T&E budget will be reserved to support emerging T&E needs that are not previously identified elsewhere in the My-TEP. These requests are approved by the Training Selection Committee (TSC) throughout the year.
Aerial Sniper Training	Three day aerial sniper course to develop and/or enhance sniper capabilities for Montgomery and Prince George's County SWAT teams.
Advanced Law Enforcement Rapid Response Training (ALERTT)	The Advanced Law Enforcement Rapid Response Training (ALERTT) Conference is a 4 day event comprised of integrated response topics for law enforcement, fire, EMS, physicians, and emergency management.
Alumni Professional Exchange (APEX)	The Alumni Professional Exchange (APEX) Continuing Education Workshop provides alumni the opportunity to learn about and reflect on critical homeland security issues from different perspectives while visiting with classmates, expanding networks with professionals from other cohorts, and catching up with instructors.
Anatomy Lab	The Gift Registry Lab hosts Anatomy Wet Labs where the emergency medical technician/paramedic can experience real human anatomy. In three-hour sessions, students gain extensive knowledge while they see and feel human organs and tissues; learn about anatomy and physiology; and review and demonstrate skills from the Maryland Medical Protocol. Students review the anatomy of the human body and skills used in the Tactical Emergency Medical Services Program. The students demonstrate skills contained in Maryland Medical Protocol.
Assessment and Training Solutions Consulting Corporation (ATSCC) Tactical Emergency Casualty Care (TECC) Live Tissue Class	A one-day training program focusing on self-aid and buddy-aid for Special Operations operator, forward logistical support, and tactical law enforcement personnel. It is recommended that attendees have received instruction in Tactical Combat Casualty Care prior to this course. This course is comprised of "Live Patient Model Training." This specific training transpires in two phases. The first is a practical procedures and skills laboratory utilizing the "live patient model." This phase will include the use and application of hemostatic agents and bandages, tourniquet devices, and other pertinent medical products and devices as applicable. The second phase involves the "Live Patient Model" for simulation of battle-field injury scenarios including a mass casualty/casualty collection point exercise.
Association of Healthcare Emergency Preparedness Professionals (AHEPP)	The Association of Healthcare Emergency Preparedness Professionals (AHEPP) was formed in 2014 to move preparedness forward by providing healthcare and other preparedness professionals with opportunities for networking, resource sharing, continuing education, and scholarly exchange. Each year, AHEPP hosts a national conference, AHEPP Annual, providing healthcare and other preparedness professionals with information, skills, and networking opportunities to help guide and refine disaster planning efforts in various healthcare settings.
Climate Change/Resiliency	The annual Climate Leadership Conference is North America's premier event dedicated to addressing the climate crisis through policy, innovation, and business solutions. Hosted by the Center for Climate and Energy Solutions (C2ES) and The Climate Registry, the conference brings together forward-thinking leaders from business, government, academia, and the non-profit community to explore energy and climate solutions and opportunities, and to showcase climate leadership.
Crisis Management and Communications Course	This comprehensive course provides up-to-date assessments and knowledge on issues that affect leaders and their organizations — cybersecurity, supply chain, terrorism, pandemic, disaster recovery trends, emergency response, leadership, data breach, communications, news media, social media — from the experts involved with these efforts. Strategies for job and career improvement are also explored. Participants have the opportunity to interact with lecturers and with peers from industry, academia, and government.

Training Title	Description
Cyber Conferences	Cyber conferences that provide participants a chance to network and discuss information security and privacy trends and issues with peers and corporate partners.
Direct Action Resource Center (DARC) Law Enforcement Counter Terrorism Course (LECTC) Level Two	The Law Enforcement Counter Terrorism Level Two Course begins with a four day continuation of Level One techniques in a live-fire training environment with exterior explosive breaching, interior explosive breaching, ballistic breaching, and noise flash diversionary devices (NFDD's). The final two days of the course are Advanced Hostage Rescue concepts (force-on-force) with live-fire sniper/observer support, explosive breaching, ballistic breaching, NFDD's and a large group of role players. An emphasis on night vision goggles (NVG) operations begins will take place on day two.
Direct Action Resource Center (DARC) Advanced Operating Breaching Techniques (AOBT) Course	The Advanced Operating Breaching Techniques (AOBT) course is designed around the Breach Team Supervisor and the advanced "assaulter-breacher" concept. Training focuses on operational safety, effective breaching, and contingencies against exterior and interior targets. The course emphasizes breach team leadership, task organization, and hasty deployment during large venue counterterrorism operations. This program is about real-world application of explosive breaching and is not a technical breaching program on a static range. Participants must be in good health and a graduate of a recognized Level One breaching program and/or LECTC-1 in order to attend.
Direct Action Resource Center (DARC) Live Tissue Training	The DARC Live Tissue course is comprised of "live patient model training" and would be conducted in concert with the DARC Level One or DARC Level Two Force-on-Force Close Quarter Battle (CQB)/Close Quarter Combat (CQC) training creating an environment in which the Tactical Emergency Medical Support (TEMS) are expected to operate. Instruction will include the use and application of hemostatic agents and bandages, tourniquet devices, and other pertinent medical products and devices as applicable. The "live patient model training" involves the simulation of severe traumatic injury scenarios.
Drone Operator Search Techniques Training	The University of Delaware drone training programs provide comprehensive UAS training to drone novices and advanced users alike. Designed to be completed over a single weekend, or three weekday evenings, each of the drone training courses provides industry-leading instruction, and features highly qualified UAS experts with extensive flight experience in practical applications.
FBI-LEEDA Leadership Trilogy	The FBI-LEEDA Supervisor, Command, and Executive Leadership Institutes are a dynamic, intensive and challenging 4 1/2-day programs specifically and uniquely designed to prepare law enforcement leaders for supervisor, command, and executive level positions.
Fire Department (FD)-Propane IQ Response Kit Training	This 16 hour course will prepare responders to safely mitigate a propane emergency, including tactical considerations, container assessment, leak control options, and flaring operations. Each student will receive a set of Propane IQ Smart Charts with a diagram of each propane vessel, along with potential countermeasures for each leak point.
First Amendment Summit	The First Amendment Summit offers courses during the three-day event that cover First Amendment appropriate crowd management/control, the First Amendment and social media for law enforcement, guarding against First Amendment employment-based claims, and the rights and limitations of the public and the press to film law enforcement.
Forced Entry Tactical Training (FETT) Tactical Explosive Breachers Course	The six-day hands-on training will take students from the basic/beginning level of explosive breaching, and gradually progress them into intermediate materials. A great emphasis is given to the real-life application of this breaching method under various tactical conditions. Students will be taught, drilled, and tested in all aspects of explosive breaching to include: charge calculation, charge construction, target analysis, proper deployment, tactical considerations, and various issues pertaining to liability.
High Angle Sniper Course	The High Angle Sniper Course covers the following topics: high alternate position shooting, alternate support, fundamentals, gear selection, range estimation, safety, sling use, target detection, trajectory & wind compensation.
Incident Management Discussion- and Operations-based Exercises	The goal of these exercises is to assess the stakeholders' capabilities to effectively manage an incident using the incident command system in accordance with established plans, policies, and procedures.

Training Title	Description
Information Sharing and Situational Awareness Discussion- and Operations-based Exercises	The goal of these exercises is to assess the stakeholders' information sharing and situational awareness capabilities with established plans, policies, and procedures.
Innovative Leadership Exploration and Development (I.LEAD) Program	The goal of the Innovative Leadership Exploration and Development (I.LEAD) Program is to create an environment where stakeholders can engage with one another and share ideas while providing the structure needed to clarify ambiguity, lower volatility, reduce uncertainty, and mitigate complexity concerns. In doing so, it is the intent to enhance interdisciplinary, interjurisdictional cooperation among stakeholders and their leadership. Similarly, it is the intent that this program will also provide the structure needed to bolster strategic thinking and shared collaboration at all organizational levels, now and into the future.
International Association of Emergency Managers (IAEM) Conference	This multi-day training and education event provides many benefits to all levels of government, the private sector, and non-government agencies alike. The conference includes a multitude of topics across the emergency management spectrum, enhancing the emergency manager's knowledge and strengthening their network.
International Association of Fire Chiefs (IAFC) Hazmat Conference	The training offered at the Hazmat Conference provides immediate, practical, and valuable information designed to ensure that department personnel can successfully meet the demands of Hazmat response in today's challenging environment.
Invictus K9 Tracking and Trailing Course	The K9 Invictus Tracking and Trailing Course provides K9 units with tools and techniques to develop new and enhance more experienced tracking teams. An emphasis is placed on K9 scent differentiation and tactical response. The course teaches K9 teams the principles and best practices of K9 tracking and trailing when operating in rural and urban environments. This training ensures all K9 officers have a common foundation for operating in rural and urban environments. The tactics taught by Invictus K9 enable mission success and risk mitigation to law enforcement, K9, AND the civilian population that they serve.
Leadership Seminars	The goal of the Leadership Seminar Series provides is to understand the fundamentals of leadership and learn core leadership principles and skills. Stakeholders are provided with the opportunity to analyze the differences between management and leadership. Stakeholders will identify leadership strengths and development needs.
Leadership Workshop Series	Leadership Workshop Series provides speakers, interactive sessions, panels, and other activities designed to help participants develop a strong foundation of leadership beyond the organization/ agency setting.
Logistics Training for Hospital Inventory (Warehouse)	The goal of this training is to provide hospital personnel with the information and tools they need to properly load a pallet to transport hospital MCI cache materials between locations. This training can be achieved by leveraging existing resources in the region.
Maryland Emergency Management Association (MDEMA) Conference	The Maryland Emergency Management Association Annual Conference brings emergency management professionals from around the state to discuss emerging trends in emergency management and response.
Mass Casualty and Medical Surge Discussion- and Operations-based Exercises	The goal of these exercises will be to assess the stakeholders' capabilities to respond to and recover from a mass casualty and medical surge incident in accordance with established plans, policies, and procedures.
MDERS Staff Training	Training opportunities to develop and/or enhance skills of MDERS Staff so that they can better serve the MDERS stakeholder community.

Training Title	Description
National Association of County and City Health Officials (NACCHO) Preparedness Summit	The Summit offers a unique learning and networking opportunity for current and aspiring emergency management, public health, and healthcare professionals, and their partners, to share perspectives and engage in dialogue on key public health preparedness and response issues. As the first and longest running national preparedness conference, the Preparedness Summit is the best place to gain the knowledge, resources, and relationships necessary to prepare for and respond to public health emergencies.
National Association of EMS Physicians (NAEMSP)	This conference will provide a forum for discussion on improving the quality of out-of-hospital emergency medical care. Speakers will discuss cutting-edge issues important to the future of EMS and present new ideas, concepts, and position statements vital to EMS professionals preparing to work in the EMS systems of the future.
National Healthcare Coalition Preparedness Conference (NHCP)	The National Healthcare Coalition Preparedness Conference (NHCP) is expanding opportunities for learning about the implementation of healthcare coalitions and coalition activities in our communities. While the NHCP supports coalitions attempting to meet HHS/ASPR HPP and CDC PHEP grant program requirements, the Conference is independent and exists for coalitions, by coalitions. The conference provides opportunities for coalitions to connect and share their successes and lessons learned.
National Homeland Security Conference (NHSC) Urban Area Security Initiative (UASI)	NHSC brings together homeland security, law enforcement, fire, rescue, and emergency management professionals from federal agencies, nonprofit agencies, private sector, universities, and decision makers to learn about emerging trends in homeland security and examine the latest emerging technologies available to support missions.
National Hurricane Conference	The primary goal of the National Hurricane Conference is to improve hurricane preparedness, response, recovery and mitigation in order to save lives and property in the United States and the tropical islands of the Caribbean and Pacific. In addition, the conference serves as a national forum for federal, state and local officials to exchange ideas and recommend new policies to improve Emergency Management.
National Incident Management Systems (NIMS) Incident Command Systems (ICS) All Hazards Position-Specific Courses (AHPSC)	The primary goal of the NIMS ICS All-Hazards Position-Specific Training Program is to provide advanced level training needed by personnel responsible for managing incidents of greater complexity than those typically encountered during routine operations. This training is designed to provide all-hazards competencies and behaviors for Command and General Staff and selected Unit Leader positions within a Type III and/or Type IV Incident Management Team (IMT) environment. Competencies in the training are focused around the ability of the student to assume specific position responsibilities, lead assigned personnel, communicate effectively, and ensure the completion of assigned tasks in order to meet identified objectives for the position.
Public Health Emergency Preparedness Symposium	Six representatives from three public health agencies to lead discussions in developing solutions and implementing best practices used by them for ongoing, high-priority local challenges in emergency response.
Public Order Command Training	This course is designed to provide Law Enforcement officers with basic civil disorder formations and movements. The class will also address recommended equipment and discussion involving protestor device and tactics. Students will be required to participate in hands-on practical exercises and should evaluate their personal level of fitness.
Pinnacle Conference	The EMS field is changing faster and more profoundly than ever before. Pinnacle brings participants the latest information, leadership practices, and ideas. Participants will come away with the knowledge, tools, and confidence to help their EMS organization thrive.
Project Management Training	The goal of this training is to provide stakeholders with the knowledge and tools necessary to manage UASI funded projects.
Regional Structural Collapse Mobilization Full Scale Exercise	This initiative will provide an opportunity for both agencies to engage in a three-day regional training exercise designed by a third-party company. This mobilization exercise will cover the many facets of technical rescue response and will provide a testing mechanism for each team's individual as well as regional response capabilities and team resiliency, identify incompatibilities or deficiencies in equipment, and provide an opportunity to build, tweak, and hone regional response plans and relationships.

Training Title	Description
Resiliency Conference (ResCon)	ResCon is the premier annual international conference on the practice of successful resilience and disaster management in an evolving global environment. This is a rebranding of a conference called International Disaster Conference and Expo (IDCE) that has brought over 800 registrants to New Orleans annually since 2012.
School Preparedness Speaker Series	The scope of the school preparedness speaker series is geared towards school safety and preparedness.
Severe Weather Response Discussion- and Operations-based Exercises	The goal of these exercises will be to assess the stakeholders' capabilities to respond to and recover from a severe weather incident in accordance with established plans, policies, and procedures.
Special Events Response Discussion- and Operations-based Exercises	The goal of these exercises will be to assess the stakeholders' ability to respond to an incident at a special event in accordance with established plans, policies, and procedures.
Special Events Response Public Order Unit Operations -based Exercise (Functional)	The goal of this exercise will be to assess the law enforcement stakeholders' Public Order unit's ability to respond to a Public Order at a special event in accordance with established plans, policies, and procedures.
Special Operations Medical Association (SOMA) Scientific Assembly Conference	SOMA is the only medical association in the world that brings together the unique blend of pre-hospital, tactical, wilderness, austere, disaster, and deployed medicine. The primary goal is to advance the art and science of special operations medical care through the education and professional development of special operations medical providers. SOMA 2020 provides the opportunity for military and civilian medical providers, and academia and industry partners from around the world to meet and exchange ideas. It is the largest gathering of special operations medical providers in the world that includes U.S. military, foreign military, domestic tactical law enforcement, and tactical EMS providers.
Structural Collapse Technician Course	The FEMA Structural Collapse Technician course is an 8 day – 80 hour program developed by the FEMA structural engineers and subject matter experts for encompassing structural collapse training for assessing and mitigating all types of collapses in all types of buildings to facilitate search and rescue operations. Students are exposed to theory, principle and relationships of how and why collapse events occur and how they can best be addressed for successful and safe search and rescue operations. The training integrates elements of physics and engineering concepts and is heavily weighted with practical applications of shoring construction, movement of heavy objects about with everything from levers to cranes and physically defeating concrete and steel in a safe and efficient manner facilitating victim rescue. The curriculum is the core collapse training for all 28 Federal USAR teams and meets and exceeds all applications of NFPA Standards 1006 and 1670.
SWAT Command Decision-Making and Leadership Training	This course is designed to expose police SWAT Team Commanders and Supervisors to contemporary SWAT issues, tactics and procedures. Topics include major incident debriefs; leadership issues, emotional intelligence, justifying SWAT; the use of SWAT Teams; SWAT standards and professionalism; contemporary SWAT issues and concerns; SWAT and the media; selection, training, discipline and removal of supervisors and team members; crisis negotiations considerations; tactical operation center considerations; operational planning; weapons and equipment selection; legal issues and considerations; critical incident management; barricade and hostage procedures; warrant service planning and procedures; and much more.
Symposium Series	The goal of the Symposiums is to provide opportunities to identify lessons learned from the interjurisdictional, multidisciplinary response to terrorist threats and mass casualty incidents. Stakeholders are provided the opportunity to compare and contrast the approach of interdisciplinary response to an MCI in the National Capital Region (NCR) with regional, national, and international response methods. The Symposium provides a foundation for identifying planning, organization, equipment, training, exercises, and evaluation initiatives, and next steps to close jurisdictional and regional gaps based upon lessons learned from responses around the world.

Training Title	Description
Technical Search Specialist	This program is designed for members of a search and rescue task force that wish to obtain the highest level of training and expertise in structural collapse rescue operations. Training is verifiable and transferable from employer to employer.
Tomahawk Close Quarter Clearance (CQC) Training	Tomahawk provides Close Quarters Clearance (CQC) courses of instruction in methodical clearance and Hostage Rescue that will refine, re-establish, or develop a unit's tactical standard operating procedures (SOPs), ensuring every officer is uniformly trained on the same tactics and methods—tactics refined over years of combat lessons learned from a national mission force.
Training Consumables	Training consumables for law enforcement and fire/rescue/EMS to support MDERS funded training and exercise activities.
TTX in a Box Program	The Maryland-National Capital Region Emergency Response System (MDERS) previously adapted the commercially developed ICS Toolbox kit to deliver a series of hybrid (tabletop and functional) simulation exercises to MDERS stakeholders. The tool consists of a portable box containing all materials required to run the hybrid exercise. Using input from subject matter experts in the Maryland-NCR, the planning team will design and develop the scenarios to promote interdisciplinary and interjurisdictional collaboration and coordination. MDERS provides exercise participants with manipulative's, as well as landscapes of areas within their jurisdictions to help drive exercise play. This approach provides stakeholders with a forum to discuss, evaluate, and deconflict their response policies and procedures in a collaborative environment.
Unmanned Tactical Applications (UTAC)	UTAC is a week-long, fully-immersive conference focused on real-time unmanned systems response in disaster or emergency operations. The conference serves as a hub of information and innovation—drawing on the professional experience of industry leaders, subject matter experts, and UAS program managers from around the world. Come learn with industry leaders from agencies and organizations from around the world in a hyper-realistic training environment like no other.
Virtual Leadership Seminar Series	The primary mission of MDERS is to support interdisciplinary, interjurisdictional response in the Maryland-NCR through strategic planning, capability development, information sharing, training, exercises, and equipment acquisition. As such, MDERS is in a unique position to spearhead a virtual seminar series that addresses a wide array of topics, highlighting leadership skills that are relevant and important for homeland security enterprise leaders. Led by acknowledged leaders in the fields of public safety and homeland security, this seminar series will apply abstract leadership concepts into your everyday practice.
Yale-New Haven – Best Practices for the Protection of Healthcare Facility Based First Receivers, Operations Level Online Annual Review	Courses provide consistent training to large and diverse audiences in an efficient and cost-effective manner. Developed by subject matter experts in education and training, healthcare and emergency preparedness, courses are designed to be competency-based, time-efficient, cost-effective, healthcare-focused and supportive of compliance with key standard-setting organizations and regulatory agencies such as The Joint Commission, OSHA, CMS and FEMA. With interactive functions such as embedded print-and-click glossaries, dynamic supporting visuals and quizzes to reinforce key content, YNHHS-CEPDR courses engage busy adult learners.

Appendix D: Acronyms and Abbreviations

Acronym	Definition
AAR	After Action Report
AHEPP	Association of Healthcare Emergency Preparedness Professionals
AHIMT	All-Hazards Incident Management Team
AHPSC	All-Hazards Position Specific Course
ALERRT	Advanced Law Enforcement Rapid Response Training
AOBT	Advanced Operating Breaching Techniques
ASPR	Administration for Strategic Preparedness and Response
ATSCC	Assessment and Training Solutions Consulting Corporation
CAD	Computer Aided Dispatch
CDC	Center for Disease Control
CDP	Capability Development Plan
CQB	Close Quarter Battle
CQC	Close Quarter Combat
DARC	Direct Action Resource Course
DHS	Department of Homeland Security
EM	Emergency Management
EMI	Emergency Management Institute
EMS	Emergency Medical Services
FBI-LEEDA	FBI-Law Enforcement Executive Development Association
FE	Functional Exercise
FEMA	Federal Emergency Management Agency
FETT	Forced Entry Tactical Training
FSE	Full Scale Exercise
HHS	Health and Human Services
HPP	Hospital Preparedness Program
HSEC	Homeland Security Executive Committee
HSEEP	Homeland Security Exercise and Evaluation Program
I.LEAD	Innovative Leadership Exploration and Development Program

Acronym	Definition
IAEM	International Association of Emergency Managers
IAFC	International Association of Fire Chiefs
ICS	Incident Command System
IMT	Incident Management Team
IP	Improvement Plan
LE	Law Enforcement
LECTC	Law Enforcement Counter Terrorism Course
MCFRS	Montgomery County Fire and Rescue Service
MCI	Mass Casualty Incident
MC DHHS	Montgomery County Department of Health and Human Services
MC OEMHS	Montgomery County Office of Emergency Management and Homeland Security
MCPD	Montgomery County Police Department
MDEM	Maryland Department of Emergency Management
MDEMA	Maryland Emergency Management Association
MDERS	Maryland-National Capital Region Emergency Response System
NHCPC	Managed Emergency Surge for Healthcare
MIEMSS	Maryland Institute for Emergency Medical Services Systems
MISE	Mobile Immersive Simulation Environment
MIT	Massachusetts Institute of Technology
My-TEP	Multi-Year Training and Exercise Plan
NACCHO	National Association of County and City Health Officials
NAEMSP	National Association of EMS Physicians
NCR	National Capital Region
NFDD	Noise Flash Diversionary Devices
NHCPC	National Healthcare Coalition Preparedness Conference
NHSC	National Homeland Security Conference
NIMS	National Incident Management System
NVG	Night Vision Goggles
PGFD	Prince George's County Fire Department
PGHD	Prince George's County Health Department
PG OHS/EM	Prince George's County Office of Homeland Security and Emergency Management

Acronym	Definition
PGPD	Prince George's County Police Department
PH	Public Health
PHEP	Public Health Emergency Preparedness
ResCon	Resiliency Conference
SME	Subject Matter Expert
SOD	Special Operations Division
SOMA	Special Operations Medical Association
SOP	Standard Operating Procedure
sUAS	Small Unmanned Aerial System
SWAT	Special Weapons and Tactics
T&E	Training and Exercise
TECC	Tactical Emergency Casualty Care
TEMS	Tactical Emergency Medical Support
TSC	Training Selection Committee
TSMC	Tactical Supervisors Managers Course
TTX	Table Top Exercise
UASI	Urban Area Security Initiative
UTAC	Unmanned Tactical Applications Conference

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